

UW Employment Program Information 2025

UWEP provides services to both DDA Participants, and DVR Customers. DDA Participants are provided long term support at their jobs, billed by the hour for a flat per hour rate. DVR Customers are provided with short-term contracts including Community Based Assessments, Job Placement, Retention Plans, Intensive Training Plans, and Independent Living Services, which are invoiced at the completion of the contract. DVR Customers may or may not also be receiving DDA services.

Minimum Wage for 2025 Washington state- \$16.66 per hour

Percent of Participants Working Preferred Job Type: 73 % (41) of Participants

Median Hourly Wages (across all reporting periods): \$20.76 per hour

DDA INFORMATION:

Number of DDA Participants served during 2025: 71

79 % (56) were employed during 2025, 21% (12) experienced periods of unemployment during 2025

Total number of hours of service provided to DDA participants: 4,556.5 hours

Average number of hours per participant: 59 hours of service provided

Client Data by DDA determined Acuity Level

a). Low Acuity Level

Total number of Clients - 16

Total number working - 14

Number of new Jobs: 0

Number of Jobs ended: 0

Reasons for Job Loss: 0

Earning Minimum Wage: 3

Earning Higher than Minimum Wage: 11

Average number of hours worked (per week):

01 - 09 hours per week – 4

11 - 15 hours per week – 1

16 - 20 hours per week – 4

21 - 30 hours per week – 1

31 - 40 hours per week – 4

Number Unemployed in 2025 - 2

Number of Program Exit: 0

Reason for Program Exit: 0

b). Medium Acuity Level

Total number of clients - 46

Total number working - 37

Number of new Jobs: 4

Number of Jobs ended: 1

Reasons for Job Loss: Laid off

Earning Minimum Wage: 10

Earning Higher than Minimum Wage: 27

Average number of hours worked (per week)

01 - 09 hours per week - 14

10 - 15 hours per week - 06

16 - 20 hours per week - 08

21 - 30 hours per week - 06

31 - 40 hours per week - 03

Number Unemployed in 2025 - 11

Number of Program Exit: 3

Reason for Program Exit: 3- Changed service providers

c). High Acuity Level- Total number of clients- 9

Number of new Jobs: 1

Number of Jobs Lost: 2

Reasons for Job Loss:

1 - Seasonal Employment

1 - Did not like job

Earning Minimum Wage: 1

Earning Higher than Minimum Wage: 7

Average number of hours worked (per week):

01- 09 hours per week - 2

10 - 15 hours per week - 2

16 - 20 hours per week - 4

21- 30 hours per week - 0

31- 40 hours per week - 0

Number unemployed in 2025 -3

Number of Program Exit: 0

Reason for Program Exit: 0

DDA TOTALS:

Total number of clients - 71

Number of new Jobs: 9

Number of Jobs ended: 2

Reasons for Job Loss:

1 Laid off

1 Inappropriate job match

Number Unemployed in 2025 - 16

Number of Program Exits - 3

Reason for Program Exit: Entered another program

TOTAL DDA DEMOGRAPHICS:

Gender	
Row Labels	Count of DD number
F	22
M	49
Grand Total	71

Race	
Row Labels	Count of DD number
AIAN	0
Asian	8
Black	7
Unknown	4
White	52
Grand Total	71

Acuity	
Row Labels	Count of DD number
High	9
Low	16
Medium	46
Grand Total	71

Age Range	
Row Labels	Count of Age Range
20-30	18
31-40	31
41-50	10
51-60	7
61+	5
Grand Total	71

Number of hours per week worked	
Row Labels	Count of Hours Worked
<10	41
10-15	11
16-20	17
21-30	7
31-40	9
Grand Total	85

Job Type	Count of Job Type
Administrative Support Occupations	22
Animal Husbandry, Agriculture and Related Occupations	0
Clerical	0
Community Assessment (Volunteer)	11
Food Services Occupations	10
Labor	12
Manufacturing, Construction and Related Occupations	0
Medical/Health Care Occupations	0
Other Occupations	0
Personal Service Occupations	0
Physical Sciences & Laboratory Technology Occupations	0
Professional and Support Specialist	0
Social Service Occupations	0
Wholesale/Retail Trade Occupations	27
Grand Total	82

DVR INFORMATION

Number of DVR Participants in 2025 (includes DDA participation): 39

Number of DVR Contracts Completed: 26

Total number of hours of service provided to DVR participants: 589.03 hours

Community Based Assessments Completed: 4

Job Placement Plans Completed: 5

Retention Plans Completed: 4

Intensive Training Plans Completed: 4

Youth Extended Services Provided: 1

Independent Living Contracts Completed: 8

DVR DEMOGRAPHICS

Row Labels	Count of gender
F	14
M	24
N	1
Grand Total	39

Row Labels	Count of ethnicity
Asian	7
Black	5
Hispanic	2
Unknown	2
White	22
Grand Total	39

Row Labels	Count of Age Range
20-30	25
31-40	7
41-50	3
51-60	1
61+	3
Grand Total	39